Leadership Quadrant

Created by Chris Bronke and Dr. Erin Ludwick

| 2. Arrogant Expert Creates good change Moves fast Tends to exclude others | Humble Expert Ideal situation! Knows their stuff Willing and wants to list/grow |
|---|--|
| 4. Arrogant Novice Struggles with self-reflection Uses arrogance to cover for ignorance Quick to blame others | 3. Humble Novice Needs to learn Willing to ask Creates extra work for others |

Arrogant - Confident - Humble

EGO



KNOWLEDGE